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SUBSTITUTE PAYMENT-CERTIFICATED TEACHERS

The Loomis Board of Education and Loomis Education Association agreed that teachers will be asked to cover classes on a short term daily basis.

As a result, the following agreement was reached between the negotiating committees:

- When absences arise which do not warrant the hiring of a ½ time substitute (those absences of two hours or less in duration) or when the absent staff member has two or less classes to cover, the Superintendent/Principal has the authority to request volunteers from the teaching staff to cover such classes.
- 2. Covering the classes could be done during the planning period of the staff member asked to cover a class or could be done by combining the class of the absent teacher with the class of the covering teacher.
- 3. If no one volunteers, the Superintendent/Principal has the authority to assign the coverage.
- 4. Payment to the assigned or volunteer staff member who is covering the class shall be \$10.00 per class period. The staff member is to turn in the number of class periods covered each time to the main office where they will be recorded.

Adopted on: August, 2000 Reviewed on: January, 2007 Revised on: November 11, 2013